

### Confederation of Indian Industry

# CII Naoroji Godrej Centre of Manufacturing Excellence

Online Workshop on

# **Digital HR Transformation**

24 September 2021, at 2pm to 5pm

#### Context

The HR revolution has already been ushered in and fabric of every company irrespective of the size has been continuously evolving to keep pace. Automation into standard business processes is not only convenience but also paves way to build an asset wagon that is ready to take on future markets and competition. The framework of the concept is to introduce digital technology such as HRIS, digital recruitment, team automated communication platforms, workforce engagement automation and people analytics tools at various levels as well as domains respectively.

### **Objectives**

The objectives of this session would be threefold. Firstly, the inception of the concept of what and how related to HR digital transformation needs to be elaborated for a strong foundation. The second objective would related to learning about aligning the existing organizational practices to the digitally upgraded workspace in a seamless manner for amplified results. Last but not the least a number of used cases from the corporate realm would be studied to understand various facets related to the captioned topic.

#### Content

- The premise of HR digital transformation and understanding the stages of transformation.
- Various component and processes on a three dimensional matrix for successful transformation.
- Technological interfaces and tools introduction and demonstration.
- HR role as a centre pin in the business wide digital transformation and related strategies.
- Used cases from the industry to depict various stages, challenges and implementation strategies.
- Materials, interactive debates and discussions and intelligent fun

#### Faculty

Sowmya Ram Iyer is <u>TESOL UK</u> qualified soft skill and language coach having 6 years of rich experience working with several corporate and young minds in the training domain. <u>She has been bequeathed with the honourable ICONIC WOMAN OF THE YEAR 2021 at an all-India Level by Indian Women Foundation</u>. She regularly addresses august forums such as Young Indians (a brand of CII), Radio City Chennai, PSG group, UN represented talk shows, Rotary Madurai, CA regional councils and the like. She is certified as a trainer by Cambridge press and is also a certified TOEFL & IELTS coach. Sowmya is a qualified Chartered Accountant, who has served the industry as a proud professional for more than 12 years in India and abroad.

**Mode of Delivery:** Microsoft Teams

Participation Fees: INR 3000 + GST @ 18% Per Participant

### **Discount**

5% on 2 nominations from an organization. 10% on 3 or more nominations from an organization.

We urge you to both, participate as well as spread the word around.

How to Register: <a href="https://cam.mycii.in/OR/OnlineRegistrationLogin.html?EventId=E000055533">https://cam.mycii.in/OR/OnlineRegistrationLogin.html?EventId=E000055533</a>

## **NOMINATIONS & ENQUIRIES:**

Amita Samant Cell: 9967516695 Email: amita.samant@cii.in