

## **7<sup>th</sup> Edition of Competition on Best Practices in “Occupational Health & Safety”**

### **Theme 2025: “Emergency Preparedness and Response”**

In today’s world, Industries face a complex array of hazards, from natural disasters and fires to chemical spills and cyber threats, making robust emergency preparedness essential. The need for resilience, continuous learning, innovation, and collaboration has never been greater. By fostering a culture of safety, organizations can protect workers, assets, and communities from unpredictable adversities.

This year, CII Naoroji Godrej Centre of Manufacturing Excellence (CIICME) proudly dedicates the **7<sup>th</sup> Edition of its Best Practices Competition** to the theme of **“Emergency Preparedness and Response”**.

This timely and significant theme highlights the importance of proactive risk management and effective planning to handle unforeseen incidents. In an era of increasing natural disasters and workplace emergencies, swift and efficient responses are critical to saving lives and resources.

The competition promotes innovation by encouraging participants to develop tools, strategies, and technologies for effective emergency management. It also emphasizes awareness, regular training, and compliance with regulatory standards, fostering a platform for collaborative learning to strengthen Occupational Health and Safety (OHS) practices across industries.

#### **Objectives of the Competition**

- ✓ Highlight the importance of Emergency Preparedness and Response in OHS systems.
- ✓ Facilitate the sharing of practical and scalable best practices among industries.
- ✓ Assess and recognize organizations demonstrating exemplary readiness and response mechanisms.
- ✓ Encourage industries to adopt innovative and sustainable approaches for emergency management.

Through this platform, CII aims to encourage industries to strengthen their readiness to handle emergencies effectively, minimize risks, and protect lives, assets, and the environment, while fostering a culture of safety and resilience across sectors.

#### **Call for Applications**

CII invites organizations to showcase their strategies and exemplary initiatives in emergency preparedness and response management. This is an opportunity to showcase your best practices, inspire others, and gain recognition for your contributions to fostering safer and more resilient workplaces.

## Assessment Parameters

The Applications will be evaluated based on the merit or uniqueness of the following parameters:

S. No.	Parameter
1	<b>Policy and Preparedness</b> : Key elements of Emergency Preparedness and Response Plan (EPRP), framework, planning, process of identification of potential emergency situations, tackling of emergency, statutory compliances and response.
2	<b>Risk Assessment &amp; Mitigation</b> : Identified strategies and associated risk assessment at workplace, mitigation measures, role of technology in risk identification and response planning.
3	<b>Communication and Coordination</b> : Process and management of communication, mechanisms and infrastructure availability for handling emergencies, coordination with external agencies like Fire department, medical services, local authorities.
4	<b>Resource utilization, Employee Involvement and Interventions</b> : Availability of resources, infrastructure, training programs, employee participation, steps to increase awareness of emergency procedure, tabletop drills and effectiveness, mock drills and their effectiveness, feedback of EPRP.
5	<b>Incident Management and Recovery</b> : Process followed for incident management and its response during emergency, transition process from emergency response to recovery and business continuity, evaluation of effectiveness of EPRP, lessons learnt integrated into future planning.
6	<b>Innovations and Best Practices</b> : Innovative approach / digital and technological advancement to enhance EPRP, success story and case studies from past emergency responses if any. (In the previous year only and must not be related to COVID-19)

### Note:

- All the entries would be rated on the scale of 1-10 based on the above parameters (with 1 being the lowest and 10 the highest)
- All the parameters carry different weightage. Kindly adhere to the same while submitting the application.

## Recognition Flow / Schedule

<b>Application Opens + Registration Process Begins</b>	<b>17<sup>th</sup> February 2025</b>
<b>Last Date of Receiving filled up registration forms with Payment</b>	<b>17<sup>th</sup> April 2025</b>
<b>Last Date of Receiving filled up application forms</b>	<b>9<sup>th</sup> May 2025</b>
<b>Level - 1 Assessment : Announcement of Shortlisted entries</b>	<b>30<sup>th</sup> May 2025</b>
<b>Level - 2 Assessment : Online Presentation of Shortlisted entries</b>	<b>2<sup>nd</sup> June – 4<sup>th</sup> July 2025</b>
<b>Level - 3 Assessment : Physical Assessments of Shortlisted entries</b>	<b>14<sup>th</sup> July – 10<sup>th</sup> September 2025</b>
<b>Announcement &amp; Recognition of Winners</b>	<b>To be decided*</b>

\*Date of OHS Annual Conference will be provided in due course of time.

## Who Can Apply?

Organisations registered in India as:

<b>Small &amp; Medium Scale Enterprise</b>	<b>Annual turnover of the Company : Up to 250 Cr.</b>
<b>Large Scale Enterprise</b>	<b>Annual turnover of the Company : Above 250 Cr.</b>

## The Recognition

The Best Practices Competition on Occupational Health & Safety will recognize merit for the following categories :

Awards Category*	SME	Large
Winner** (Engineering / Manufacturing)	1	1
Runner Up** (Engineering / Manufacturing)	1	1
Winner** (Oil / Gas / Petroleum / Chemicals / Processes)	1	1
Runner Up** (Oil / Gas / Petroleum / Chemicals / Processes)	1	1
Winner** (Construction / Infrastructure / Projects / Utilities & Services)	1	1
Runner Up** (Construction / Infrastructure / Projects / Utilities & Services)	1	1

### Note:

\*Award(s) may not be conferred in a particular category(ies) if suitability is not ascertained.

\*\* Jury's Decision is Final.

## Application Fees

Small & Medium Scale Enterprise	
CII Members	Non-Members
Rs. 15,000/- + 18% GST	Rs. 17,000/- + 18% GST

  

Large Scale Enterprise	
CII Members	Non-Members
Rs. 18,000/- + 18% GST	Rs. 20,000/- + 18% GST

### Note:

1. Application Fee for all participating teams in the competition is non-refundable.
2. Travel and Accommodation for the Assessor and CII Representative for Physical Assessment of the shortlisted entries (Level 3) will have to be borne by the respective shortlisted companies.

## Winners for the Year 2024:

- 🏆 Parker Hannifin India Pvt. Ltd., Hyderabad, Telangana – Small Scale Enterprise
- 🏆 Nipro PharmaPackaging India Pvt Ltd., Khandala, Maharashtra – Medium Scale Enterprise
- 🏆 The Tata Power Company Ltd. – Hydro, Khopoli, Maharashtra – Large Scale Enterprise
- 🏆 Godrej & Boyce Mfg. Co. Ltd. - Godrej Electricals & Electronics, Mumbai, Maharashtra – Large Scale Enterprise

## Special Recognition Certificates:

- 🏆 Siemens Ltd. - Siemens Energy, Grid Technologies - Services, Navi Mumbai, Maharashtra - in the parameter of "Innovation & Sustainability"
- 🏆 Bharat Petroleum Corporation Limited, Kochi Refinery, Kerala – in the parameter of "Primary Engineering Controls"

## For further details, please contact us on:

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