



Confederation of Indian Industry

8th Edition of CII Best Practices Competition on Occupational Health & Safety

Theme 2026: Leveraging Technological Interventions for Safer Workplaces

Ensuring safe and healthy workplaces is essential for organisations striving for operational excellence and sustainable performance.

With rapid advancements in digital technologies and automation, industries are increasingly leveraging solutions such as **AI and computer vision for hazard detection, IoT-based monitoring and predictive safety analytics, smart PPE and wearable devices, robotics for high-risk tasks, and digital safety dashboards and permit-to-work systems** to strengthen safety management, identify hazards, prevent incidents, and enhance human performance at the workplace.

The **Best Practices Competition in Occupational Health & Safety**, under the theme “**Leveraging Technological Interventions for Safer Workplaces**”, aims to recognise organisations effectively using technology to address safety challenges and improve workplace safety outcomes. The competition provides a platform to showcase innovative initiatives, share learnings, and promote wider adoption of technology-driven safety practices, with submissions evaluated on **impact, measurable outcomes, sustainability, and scalability**.

Competition Objectives

- Promote adoption of technology-driven safety solutions
- Recognise organisations demonstrating excellence in workplace safety
- Encourage employee-centric and digitally enabled safety practices
- Enable sharing of best practices across industries

Evaluation Criteria:

Parameter	Marks
Safety Challenge & Problem Definition	15
Type of Technology Used & Adoption	20
Demographic Impact of the Intervention	30
Measurable Outcomes	20
Sustainability	10
Horizontal Deployment	5
Total	100

Who Should Participate (sector)

- Discreet Manufacturing (**distinct, countable products** are produced through assembly or fabrication e.g. automobiles, electronics, machinery, and appliances.)
- Process Manufacturing (output is as **batches or continuous flows**. Examples include chemicals, pharmaceuticals, food & beverages, oil & gas, and cement.
- Utilities: (**generation, distribution, and management of essential services** such as electricity, water, gas, and streams that support operations, construction and infrastructure.)

Category:

Organisations registered in India as:

Category	Annual Turnover
<input type="checkbox"/> Micro & Small Organisation	₹100 Crore or less
<input type="checkbox"/> Medium Organisation	More than ₹100 Crore Less than ₹500 crore
<input type="checkbox"/> Large Organisation	₹500 crore and more

Eligibility & Entry Types (category)

An organisation can send **applications from multiple units** on interventions implemented within the last 24 months.

Process

- Stage 1: Online Registration
- Stage 2: Submission of Entries
- Stage 3: Assessment of Submission
- Stage 4: Virtual Presentation by Shortlisted Entries
- Stage 5: Shortlisting for Site Visit
- Stage 6: Site visits of the shortlisted entries
- Stage 7: Declaration of Winners

Timelines

- Call for Entries: 1 April – 31st May 2026 (stage 1)
- Submission Deadline: 15th June 2026 (stage 2)
- Presentations: 15th June – 31 July 2026 (Stage 3 & 4)
- Shortlisting of Entries: 14th August 2026 (stage 5)
- Site Visits to the shortlisted Entries: 17 August – 30 November 2026 (stage 6)
- Declaration of Winners and Awards ceremony – December 2026 (stage 7)

Awards & Recognition

- Winner, First Runner-up (per sector / per category, subject to entries)
- Special Jury Mentions for innovation, people-centricity, and data excellence
- Best-practices compendium
- Opportunities to present for Winners only at Awards function

Note:

*Award(s) may not be conferred in a particular category(ies) if suitability is not ascertained.

** Jury's Decision is Final.

How to Apply

- Fill in the application form and share with CII
- Prepare your entry with evidence and visuals; ensure data accuracy in the presentation format given.
- Submit as a pdf file by email by the deadline
- Retain all raw data and documentation for audit/verification if requested

Application Fees

Micro & Small-Scale Organisation	
CII Members	Non-Members
Rs. 15,000/- + 18% GST	Rs. 17,000/- + 18% GST

Medium Scale Organisation	
CII Members	Non-Members
Rs. 17,000/- + 18% GST	Rs. 19,000/- + 18% GST

Large Scale Organisation	
CII Members	Non-Members
Rs. 20,000/- + 18% GST	Rs. 22,000/- + 18% GST

Note:

1. Application Fee for all participating teams in the competition is non-refundable.
2. *Travel and Accommodation for the Assessor and CII Representative for Physical Assessment of the shortlisted entries will have to be borne by the respective shortlisted units.*